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পরীক্ষা নিয়ন্ত্রকের কার্যালয়
জগন্নাথ বিশ্ববিদ্যালয়
ঢাকা-১১০০, বাংলাদেশ।
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Memo no. Jnu/pony-234/apoin/MPhil-PhD/Mgt/2018/7144 Date: 01/11/2026

PhD Degree Award Notification

This is to notify that as per the recommendations of the respective Committees and Academic Council (Decision No. 02(05/Ka), A.C. meeting No 81th, dated: 07/09/2026) and approved by the Syndicate of the Jagannath University, Dhaka, Bangladesh (Syndicate meeting No. 113th, dated: 15/10/2026), the following scholar has been awarded **Doctor of Philosophy (PhD)** degree in the Department of **Management Studies** under the Faculty of Business Studies.

Name of the Candidate	ID Number	Registration Session	[redacted]
Fatema Sultana	**D210202002**	**2021-2022**	Impact of Green Human Resource Management Practices on Employee Retention: A Study on Garments Industry of Bangladesh

As per the order of the Jagannath University authority,

01/11/2026
(Professor Dr. Mostafa Hasan)
Controller of Examinations (Additional Duty)
Jagannath University, Dhaka, Bangladesh

Memo no. Jnu/pony-234/apoin/MPhil-PhD/Mgt/2018/7144 Date: 01/11/2026

Copy for kind information & necessary action to:

1. Dean, Faculty of Business Studies, Jagannath University;
2. Registrar, Jagannath University, Dhaka;
3. Chairman, Department of Management Studies (with a request to notify the respective candidate), JnU, Dhaka;
4. Professor Md. Zakaria Rahman, PhD, Department of Management, Islamic University, Kushtia, Bangladesh & Chairman, respective PhD [redacted] Committee, Jagannath University, Dhaka;
5. Professor Y Venkata Rao, School of Management, Pondicherry University, R. Venkata Raman Nagar, Kalapet, Pondicherry-605014, India & Member, respective PhD Thesis Evaluation Committee, Jagannath University, Dhaka;
6. Professor Dr. A.K.M. Moniruzzaman, Department of Management Studies, Jagannath University, Dhaka & Member (Supervisor), respective PhD Thesis Evaluation Committee, Jagannath University, Dhaka;
7. Librarian (with a request to preserve the attached copy of the thesis in the central library), JnU, Dhaka;
8. Director, PRIP, Jagannath University, Dhaka
9. Director, ICT Cell (with a request to upload to the University Website), Jagannath University, Dhaka;
10. Deputy Controller of Examinations (Certificate Section), Jagannath University, Dhaka;
11. PS to Hon'ble Vice Chancellor (with a request to inform to the Hon'ble V.C), JnU, Dhaka;
12. Office copy.

01/11/2026
(Md. Nasir Uddin Talukder)
Deputy Controller of Examinations
Jagannath University, Dhaka, Bangladesh