

*Resume of*  
*Prof. Dr. Md. Golam Mostafa*



**Department of Management Studies**  
**Jagannath University, Dhaka**

*Objective*

Seeking an establishment where my academic learning, management efficiency, skills, and research expertise will be best applied to expedite my full potential in order to contribute to the large academic arena.

*Teaching Experiences*

28 years (March 2021): 4 years in Government Colleges (14<sup>th</sup> BCS), 16 years in the University of Rajshahi, and working in Jagannath University from 20 Oct. 2013.

**a. Present position with the period of service**

October 20, 2013 to date : Professor, Department of Management Studies, Jagannath University, Dhaka.

**b. Previous position held with the period of service**

March 6, 2018 – March 5, 2021 : Formar Chairman, Department of Management Studies, Jagannath University, Dhaka.

May 26, 2009 – October 12, 2013 : Professor, Department of Management Studies, University of Rajshahi, Rajshahi.

January 01, 2005 – May 25, 2009 : Associate Professor, Department of Management Studies, University of Rajshahi, Rajshahi.

November 03, 2000 - December 31, 2004 : Assistant Professor, Department of Management Studies, University of Rajshahi, Rajshahi.

November 03, 1997 - November 02, 2000 : Lecturer, Department of Management Studies, University of Rajshahi, Rajshahi.

### **c. Service in Government Colleges**

November 05, 1994 - November 02, 1997 : Lecturer, Department of Management, Gouripur M.F.R. Govt. College, Daudkandi, Comilla.

November 17, 1993 - November 03, 1994 : Lecturer, Department of Management, Naogaon Government College, Naogaon.

### **Previous Administrative Position held**

#### **a. Previous position held in Public Universities**

May 1, 2017– March 05, 2018 : Director, MBA (Evening) Program, Department of Management Studies, Jagannath University, Dhaka.

March 02, 2002 – March 01, 2004 : House Tutor, Syed Ameer Ali Hall, University of Rajshahi, Rajshahi.

#### **b. Previous position held in Private Universities with lien leave**

July 31, 2011 – September 24, 2012 : Professor and Head, Department of Business Administration, Bangladesh University, Dhaka.

June 7, 2010 – July 30, 2011 : Professor and Head, Department of Business Studies, State University of Bangladesh, Dhaka.

September 29, 2009– June 6, 2010 : Professor and Chairman, Department of Business Administration, Green University of Bangladesh, Dhaka.

### **Academic Qualifications**

- 2004 Ph.D., *Planning and Control of Materials in the Steel and Engineering Industry: A Comparative Study of the Public and Private Sector Units* in Management, University of Rajshahi, Rajshahi, Bangladesh
- 1988 M. Com. in Management (First Class), University of Rajshahi, Rajshahi, Bangladesh
- 1987 B. Com. (Honours) in Management (Higher Second Class), University of Rajshahi, Rajshahi, Bangladesh
- 1984 H.S.C. (Higher Secondary Certificate) in Science (First Division), Board of Intermediate and Secondary Education, Rajshahi, Bangladesh
- 1982 S.S.C. (Secondary Secondary Certificate) in Science (First Division), Board of Intermediate and Secondary Education, Rajshahi, Bangladesh

### **Research Projects**

- i. Project Director, *Operations Management: A study of the Industrial Units under Bangladesh Steel and Engineering Corporation*, Research Project under ADP Plan, Faculty of Business Studies, Rajshahi University, December 2001.
- ii. Project Director, *Strategic Management of the Steel and Engineering Industry: A comparative study of the Public and Private Sector Units*, Research Project into the Social Science, University Grand Commission, Dhaka. September 2007.
- iii. Work on a UNICEF conduct project: Information, Education, and Communication (IEC) materials on Health, Nutrition, and Family Planning in Bangladesh for a period of about three months since August 1993.
- iv. Associate as a field officer from 21<sup>st</sup> April to 15<sup>th</sup> June 1993 in study project “baseline KABP (knowledge, attitude, believe & practice) study on FEAP (female education awareness program ) awarded by World Bank. Responsible for information collection, editing, and coding.
- v. Worked as a moderator/editor from 22<sup>nd</sup> October to 31<sup>st</sup> December 1992 in the pretesting of an animation film and support materials for a girl child in Bangladesh. The contract for the survey was awarded by ‘UNICEF’ Dhaka, Bangladesh.

### **Any Special Institution Attended**

- i. Attended the seminar on “SMEs (Small and Medium Scale Enterprises) for Development”. Seminar organized by the Institute of Business Administration (IBA), University of Rajshahi, and The Association of Management Development Institutions of Bangladesh (AMDIB) at Rajshahi, the University of Rajshahi from 26-27 January 2008
- ii. Attended the seminar on “Entrepreneurship Development in the changing economic reforms in Bangladesh”. Seminar jointly organized by the Faculty of Business Studies, University of Rajshahi, and the Institute of Cost and Management Accountants, Bangladesh in 1998.
- iii. Computer Course: Successfully completed the training program “entitled introductory to computer DOS and use of application software’s” from Bangladesh Computer Council (BCC), Dhaka in 1992, and also gathered knowledge with Excel, Splus, and SPSS.

### *Classes taken and subject taught (Government Colleges and Universities)*

- i. B.Com.: Business Communication and Secretarial Practices, Business Statistics
- ii. BBA(Hons): Human Resource Management, Comparative Management, Advanced Operations Management, Taxation, Investment Analysis and Portfolio Management
- iii. MBA(Regular): Management of Innovation, Production and Operations Management, Operations Research for Management, Management Consultancy, Management Science, Strategic Management, Human Resource Management
- iv. MBA(HRM): Human Resource Management, Strategic Human Resource Management, Distance Program: Compensation Management, Industrial Relations, International Trade and Finance
- v. EMBA: Quantitative Analysis for Business, Business Statistics, Entrepreneurship Development, Principles of Finance, Management Information Systems(MIS)

### *Courses are taken in other Institutions*

- i. The class has taken for the induction course of BCS (Postal) probationary officer on “Total Quality Management”, October 1998 in Postal Academy, Rajshahi.
- ii. Various courses are taken for the MBA program in the School of Business, Bangladesh Open University, Rajshahi Campus.
- iii. Courses are taken for the award of the degree of MBA (Management) and MBA (HRM) to the students of various private universities in Bangladesh.

### *Other Professional Experiences*

- i. Examiner of Bangladesh Civil Service (BCS) Examinations.
- ii. Former Member, Academic Council, Rajshahi University.
- iii. Former Member, Central Library Committee, Rajshahi University.
- iv. Former Syndicate Member, Green University of Bangladesh.
- v. Examiner of different Public Universities Examinations of Bangladesh.
- vi. Expert member of the higher selection board of the Dept. of Management Studies of Jahangirnagar University, Dhaka.
- vii. Expert member of the higher selection board of the Dept. of HRM of Jatiya Kabi Kazi Nazrul Islam University, Trishal, Mymensingh.
- viii. Expert member of the selection board of the Dept. of Management of various private colleges under National University.
- ix. Expert member of the Inspection team for commencement Honours and Masters program in various private colleges of Bangladesh under National University.
- x. Expert member of the evaluation committee of the M.Phil. program of National University, Dhaka.
- xi. A reviewer of the Journal of Business Studies, Faculty of Business Studies, Rajshahi University.
- xii. A former reviewer of the Journal of SUB, State University of Bangladesh.

- xiii. A reviewer of Jahangirnagar Review, Part-C, Faculty of Arts and Humanities, Jahangirnagar University, Dhaka.
- xiv. Associate Editor of the Journal of Business Studies, Jagannath University.
- xv. Member of the Editorial Board of the Journal of Business Studies, Jagannath University, Dhaka, Bangladesh.

### *Details of Research Guidance*

#### **Ph.D. Supervision**

Supervisor, Ph.D. Program Department of Management Studies, Jagannath University.

#### **M.Phil. Supervision**

Supervisor, M. Phil. Program Department of Management Studies, Jagannath University.

#### **MBA Master/Research Paper Supervision**

Master paper or Research report as partial fulfillment for the award of the degree of MBA in Management to the students of Rajshahi University, MBA in Management Studies to the students of Jagannath University, and MBA in Business Administration to the students of various Universities, (directly supervised about 550 students).

### *Research Interest*

My research interest consists of group travel, factory visits, operations management, project management, management science, SME development, and human resource development, and commitment towards the internationalization of South Asian regions and globally.

### *Publications*

**Md. Golam Mostafa**, Prospects of Management Consulting in the Industrial Arena of Bangladesh: An overview, Jagannath, University Journal of Business Studies, Vol. 6, No. 1 & 2, June 2018, pp. 51-64

**Md. Golam Mostafa**, Quality Education in Universities and Its Impacts on Socio-Economy of Bangladesh, The Business and Economic Review, *Journal of Faculty of Business & Economics*, IBAIS University, Vol. 2, No. 1, 2016, pp.113-128, ISSN: 1994-8808

**Md. Golam Mostafa, Md. Emran Ali & Md. Mahbub Alam**, Socio-economic Impact of Readymade Garment Industry in Bangladesh: A Big Challenge on Economic Development, *Rajshahi University Journal of Social Science and Business Studies*, Part-C, Vol.19, 2011, pp. 63-78, ISSN: 0256-503X

**Md. Golam Mostafa, Nokir Uddin & Md. Mahbub Alam**, Profitability Performance of Commercial Banks in Bangladesh: A Comparative Study, *Journal of the People's University of Bangladesh*, The Peoples University of Bangladesh, Vol. 5, No. 1, January-June, 2010, pp.129-151, ISSN: 1812-4747

**Md. Golam Mostafa, Md. Emran Ali & Md. Mahbub Alam**, The Impact and Challenges of Globalization on Industries in Bangladesh, *Journal of Business and Technology (Dhaka)*, Northern University Bangladesh, Vol. 4, Issue-2, July-December, 2009, pp.151-169, ISSN: 1992-271X

**Md. Golam Mostafa**, Export Opportunities of Pharmaceutical Products of Bangladesh: Its Impact on Bangladesh Economy, *Rajshahi University Journal of Social Science and Business Studies*, Part-C, Vol.16, 2008, pp.183-196, ISSN: 1681-0716

**Md. Golam Mostafa**, Human Resource Management Practices in the Steel and Engineering Industry of Bangladesh: A Comparative Study, *Journal of Business and Technology (Dhaka)*, Northern University Bangladesh, Vol. 3, Issue- 5, January-June, 2008, pp. 42-62, ISSN: 1992-271X

**Md. Golam Mostafa**, Factors Affecting Productivity and Efficiency of Ceramic Industries in Bangladesh: A Comparative Study, *The Business and Economic Review, Journal of Faculty of Business*, IBAIS University, Vol. 1, No. 1, August 2007, pp.103-114, ISSN: 1994-8808

**Md. Golam Mostafa**, Prospects, Opportunities and Challenges of Cement Industries of Bangladesh, *Bangladesh Journal of Administration and Management*, Bangladesh Civil Service Administration Academy, Vol. 12, July 2005-June 2006, pp. 76-88, ISSN: 1811-5195

**Md. Golam Mostafa**, Planning and Control of Materials in the Public and Private Sector Steel and Engineering Industries of Bangladesh, *Rajshahi University Journal of Social Science and Business Studies*, Part-C, Vol. 14, 2006, pp.129-145, ISSN: 1681-0716

**Md. Golam Mostafa**, Challenges, Opportunities and Threats of Textile Sector in Bangladesh: A Look into the Dacca Dyeing and Manufacturing Company Limited, *Daffodil International University Journal of Business and Economics*, Faculty of Business and Economics, Daffodil International University, Vol. 1, No. 1, July 2006, pp. 47-59, ISSN 1818-6238

**Md. Golam Mostafa**, Evaluation of Motivational Practices in the Steel and Engineering Industries of Bangladesh, *The Chartered Secretary*, Institute of Chartered Secretaries and Managers of Bangladesh, July-Sept., Vol. VI, Issue 20, 2005, pp. 49-51

**Md. Golam Mostafa**, Ceramics Industry in Bangladesh: Its Prospects and Challenges, *Rajshahi University Journal of Social Science and Business Studies*, Part-C, Vol. 12, 2004, pp. 411-422, ISSN: 1681-0716

**Md. Golam Mostafa & Syed N. Ahsan**, Development of a Safety Management System for Bengal Fine Ceramics Limited, *Insurance Journal*, Bangladesh Insurance Academy, Vol. 55, July 2004, pp. 101-115, ISSN: 1684-0437

**Md. Golam Mostafa**, Just-in-time in Operations Management: Its relevance to MRP and Quality Management, *Journal of Business Studies*, Rajshahi University, Vol. 1, 2004, pp. 11-23

**Md. Golam Mostafa**, Innovation Process and Problems of the Steel and Engineering Industries in Bangladesh, *Journal of the Institute of Bangladesh Studies*, IBS, Rajshahi University, Vol. XXVI, 2003, pp. 153-160, ISSN: 0256-503X

**Md. Golam Mostafa**, Operations Management: A Study of the Industrial Units under Bangladesh Steel and Engineering Corporation, *Rajshahi University Journal of Social Science and Business Studies*, Part-C, Vol. 11, 2003, pp. 175-202, ISSN: 1681-0716

### *Personal Information*

Nationality : Bangladeshi by birth  
Marital status : Married  
Father's Name : Late Md. Mozammel Haque  
Mother's Name : Late Shahida Banu  
Date of Birth : 01 January, 1968  
Place of Birth : Naogaon  
Blood group : A+  
Religion : Islam  
Language Proficiency : Bangla and English (Reading, Writing, and Speaking)  
Interest : Traveling, Watching TV, Playing

### *Name and address of two persons who are not related to me by blood or marriage to whom a reference may be made:*

1. Prof. Dr. Mijanur Rahman Vice-Chancellor, Jagannath University
2. Professor A.K.M. Moniruzzaman, Dean, Faculty of Business Studies, Jagannath University, Dhaka

Signature



(Prof. Dr. Md. Golam Mostafa)