

DR. MD. MIRAJ HOSSEN
 Associate Professor
 Department of Management Studies
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JOB EXPERIENCE:

- **Worked as an Assistant Professor** in the Department of Management Studies, Jagannath University, Dhaka, Bangladesh from 11th May 2013 to 18th December, 2019.
- **Worked as a Lecturer** in the Department of Accounting and Information Systems, Jagannath University, Dhaka from 19th March 2012 to 10th May 2013.
- **Worked as a Lecturer as well as Moderator of Management Club and Students' Advisor** in the Department of Management Studies, Comilla University, Comilla, Bangladesh from 22nd April, 2010 to 18th March 2012.
- **Worked as a Lecturer as well as Program Coordinator (BBA & MBA program)**, Department of Business Studies, State University of Bangladesh, (Dhanmondi, Dhaka) from January 15, 2008 to April 21, 2010.

EDUCATION:

Academic Achievements	Examination Details
Doctor of Philosophy (PhD) (Awarded 2019)	❖ Thesis: The Effects of Work-family Conflict on Employee Engagement: An Empirical Study from Bangladesh ❖ Huazhong University of Science and Technology, P. R. China
Master of Business Administration (MBA) Exam: 2005 (2007)	❖ Major: Human Resource Management (HRM) ❖ Result: CGPA 3.90 (in scale of 4.0) ❖ University of Dhaka, Dhaka, Bangladesh
Bachelor of Business Administration (BBA) Exam: 2004 (2006)	❖ Major: Management Studies ❖ Result: CGPA 3.66 (Out of 4.0) ❖ University of Dhaka, Dhaka, Bangladesh
Higher Secondary Certificate (HSC)	❖ Result: 1 st Division, Passing Year: 1999 ❖ Marks obtained: 766 (76.6%)
Secondary School Certificate (SSC)	❖ Result: 1 st Division, Passing Year: 1997 ❖ Marks obtained: 722 (72.2%)

PROFESSIONAL & RESEARCH WEBLINKS

- **Editorial Team Member:** Journal of Asian Research/ SCHOLINK INC. ISSN 2575-1565 (Print)/ <http://www.scholink.org/ojs/index.php/jar/about/editorialTeam>
- **Associate Editor:** <https://www.universepg.com/journal/ijma> (International Journal of Management and Accounting)
- **Job Institution Weblink:** <https://jnu.ac.bd/profile/portal/web/618/academic.html>
- **Google Scholar:** <https://scholar.google.com/citations?hl=en&user=JbKTzv0AAAAJ>
- **Research Gate:** https://www.researchgate.net/profile/Md_Hossen42
- **LinkedIn:** <https://www.linkedin.com/in/dr-miraj-hossen-a1361915/>
- **ORCID Id:** <https://orcid.org/0000-0003-3129-2563>

SCHOLARLY WRITINGS/ ARTICLE PUBLISHED:

1. ***'Work-Family Conflict, Family Support, and Job Stress: Investigating a Three-Way Effects'*** Journal of Jessore University of Science and Technology, Jessore University of Science and Technology, Bangladesh, Volume 03, Issue 02, Page 91-101, February 2020.
2. ***Economic development through the implementation of environment policies: An empirical study from the South-West coastal areas of Bangladesh***, International Journal of Research in Business and Social Science (2147-4478), Vol. 08, Issue 06, Page 292-300, October 2019.
3. ***'Present Status of Organizational Work-Life Balance Practices in Bangladesh: Employees Expectation and Organizational Arrangements'***, Journal of Eastern European and Central Asian Research, Volume 5, Issue 1, Page 1- 16, April 2018.
4. ***'Green banking for environmental sustainability-present status and future agenda: Experience from Bangladesh'***, Asian Economic and Financial Review, Volume 8, Issue 5, Page 571- 585, April 2018.
5. ***'Managing Human Resource through Green Policy: Ways Out and Its Implication'***, Journal- TRIKONOMIKA, (University of Pasundan, Indonesia) Volume 17, Issue 2, Page 49-58, December 2018.
6. ***'Green Human Resource Management Practices in Bangladesh: A Study on the Banking Sector'***, The Jahangirnagar Journal of Business Studies, Vol. 7, Issue 1, Page 81- 98 (2018).
7. ***'Glass Ceiling – A New Dimensional Barrier to Career Development Process in Bangladesh: What would be the Remedy?'*** Book- Human Resource Management and Development in the Digital Age, Published by Krishan Mittal for Mittal Publications, (New Dillhi, India), Issue 1, Page 1-25, January 2018.
8. ***"The Role of SEC to Ensure Good Governance in Corporate Sectors: The Bangladesh Perspective"*** published in The Journal of Business Studies, Jagannath University, Dhaka, Bangladesh, Volume 02, No 1 & 2, Page 137-150 (2012).
9. ***E-Commerce: A Scrutiny about the 'Environmental Commerce' through upgrading the 'Environmental Sustainability'*** published in BUP Journal (August 2014), Bangladesh University of Professionals (Mirpur, Dhaka), Volume 1, Issue 2, Page 83-103, June 2014.
10. ***'Importance of Regional Economic Integration: An Empirical Study of SAFTA and its Impact on Bangladesh Economy'***- The Journal of Business Studies, University of Chittagong (Chattagram, Bangladesh), Vol. 24 (2009), Page 321-338, June 2014.
11. ***'Strategic Human Resource Management in Global Context: A firm Level Analysis'*** published in The Jahangirnagar Journal of Business Studies, The Faculty of Business Studies, Jahangirnagar University, Vol. 3 No. 1, Page 27-42, June 2013.
12. ***'Problems and Prospects of Telecommunication sector of Bangladesh: A Critical Review'*** The Journal of New Media and Mass Communication, ISSN – 2224-3267, Vol 4, 2012.
13. ***'Corporate Governance Practice in Bangladesh: Hurdles to Achieve Sustainable Competitive Advantage for Private Business Organizations'*** published in The Jahangirnagar Journal of Business Studies, Jahangirnagar University (Savar, Dhaka, Bangladesh), Vol. 1 No. 1, Page 133-49, June 2011.
14. ***"Problems and Possibilities of Good Governance in Bangladesh: Hurdles to Achieve Sustainable Development"*** published in The Journal of Public Policy and Administration Research - International Institute for Science, Technology & Education (ISSN 2224-5731, Vol.1, No.1, 2011).
15. ***'Thoughts of Business Graduates of Bangladesh Towards Entrepreneurship: An Empirical Study'*** Bangladesh Journal of MIS, Department of MIS, University of Dhaka, Bangladesh, Volume 06, Issue 02 (2014), Page 148-162.
16. ***'The Magnitude of Emotional Intelligence to Improve Self-efficacy and Organizational Effectiveness: A Critical Review'*** The Jahangirnagar Journal of Business Studies, Jahangirnagar University, (Savar, Dhaka, BGD) Volume 4, No 1, June 2014 Page 77-94.

SOCIAL NETWORKS

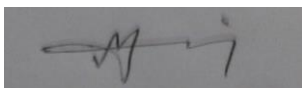
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TEACHING AREA/COURSES TEACH: (BBA & MBA PROGRAM)

- **Management related Courses:**
Principles of Management, Operations Management, Project Management, Comparative/ International Management, Management of MNC/ MNE, Strategic Management, Corporate Governance and CSR, Career Management etc.
- **HRM Core and Major Courses:**
Basic HRM, Strategic HRM, International HRM, Manpower Planning and Policy, Industrial Psychology, Organizational Behavior, Industrial Relations, Training and Development, Organization Change & Development, Compensation Management, Conflict Management etc.
- **Basic Business Courses:**
Introduction to Business, Small Business Management, Entrepreneurship, International/ Global Business, Business Communication & Report Writing, Research Methodology, Principles of Marketing, Managerial Economics etc.
- **Quantitative Courses:** Business Statistics, Business Finance, Taxation.

PERSONAL INFORMATION AND CORRESPONDENCE:

Father's name	Abdul Khaleq
Mother's name	Mahamuda Begum
Date of Birth	1 st October 1981
Blood Group	A (+ve) Positive
NID and Passport	National ID: 2697557412849, Passport no: BN0137384
Office Address	Room # 226, Department of Management Studies, Jagannath University, 9-10, Chittaranjan Avenue, Sadarghat, Dhaka 1100
Residence Address	53/4, Johnson Road (Khan Plaza # 3, Flat # 8/B), Kotwali, Sadarghat, Dhaka 1100.



Signature and Date